

"Labor Relations: Finding Solutions Through the Power of Different Lenses"

Arbitration & Labor Conference

Agenda

September 9, 2019—Bargaining Training

September 10-11, 2019

Billings Convention Center, Billings MT

Tuesday, September 10, 2019

(8:30 am - 5:00 pm)

7:30 - 8:30	Registration
8:30 - 8:45	Welcome & Opening TBD
8:45 - 9:00	City of Billings Mayor (tent)
9:00– 10:15	Bargaining 101 Jessica Bradley
10:15-10:30	Break
10:30 - 11:45	Mandatory/Permissive/ Illegal Topics of Bargaining & Maintaining Status Quo Matt Thiel, Vickie Nelson McDonald Michael Dahlem, Jeffrey Weldon
11:45-12:45	Lunch (Sponsored by MAA)
12:45 –2:00	Top 10 Ways to Lose Your Arbitration David Gaba, Howell Lankford
2:00- 3:15	Past Practice Jeff Jacobs
3:15 - 3:30	Break
3:30 - 5:00	<i>Advocacy Techniques</i> Jeff Jacobs
5:15	Montana Arbitrators Association Meeting/
5:15	No Host Bar Social Hour Sponsored by MAA

Wednesday, September 11, 2019

(8:00 am - 4:30 pm)

8:00 - 9:00	Off Duty Misconduct David Stiteler
9:00-10:15	Marijuana in Arbitration David Gaba
10:15-10:30	Break
10:30 - 11:30	Social Media Andy Sever
11:30-12:15	Lunch (Sponsored by MAA)
12:15– 1:15	Mt. Employment Updates Karl Englund, Michael Dahlem
1:15- 2:15	Racial Slurs/ Sexual Harassment Fred Dichter
2:15-2:30	Break
2:30– 3:30	Last Chance Agreements/Zero Tolerance, Jon Monat, Zane Lumbley, Jerry Hetrick
3:30 - 4:30	Benefits of Good Labor Relations Jim Larson, Karla Stanton, Tim Dietz, Scott McCulloch Greg Upham
	Closure MAA Conference Adjourns

**FMCS and NLRB will be present and
available to answer questions and discuss updates.**